



Martin Currie Investment Management Ltd

Voting disclosure from 1 January 2021 to 31 March 2021

Company Name	Meeting Type	Meeting Date	Proponent	Item Proposal Number	Vote Instruction
OdontoPrev SA	Special	04-Jan-21	Management	1 Approve Agreement to Absorb Rede Dental Operadora de Planos Odontologicos Ltda. (Rede Dental)	For
OdontoPrev SA	Special	04-Jan-21	Management	2 Ratify PriceWaterhouseCoopers Auditores Independentes as the Independent Firm to Appraise Proposed Transaction	For
OdontoPrev SA	Special	04-Jan-21	Management	3 Approve Independent Firm's Appraisal	For
OdontoPrev SA	Special	04-Jan-21	Management	4 Approve Absorption of Rede Dental Operadora de Planos Odontologicos Ltda. (Rede Dental)	For
OdontoPrev SA	Special	04-Jan-21	Management	5 Authorize Executives to Ratify and Execute Approved Resolutions	For
BIM Birlesik Magazalar AS	Special	06-Jan-21	Management	1 Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Meeting Minutes	For
BIM Birlesik Magazalar AS	Special	06-Jan-21	Management	2 Approve Special Dividend	For
BIM Birlesik Magazalar AS	Special	06-Jan-21	Management	3 Receive Information on Share Repurchase Program	No action
BIM Birlesik Magazalar AS	Special	06-Jan-21	Management	4 Wishes and Close Meeting	No action
Veeva Systems Inc.	Special	13-Jan-21	Management	1 Approve Conversion to Delaware Public Benefit Corporation	For
Veeva Systems Inc.	Special	13-Jan-21	Management	2 Declassify the Board of Directors	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	1 Approve Final Dividend	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	2 Elect Aida binti Md Daud as Director	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	3 Elect Faridah binti Abdul Kadir as Director	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	4 Elect Mohd Anwar bin Yahya as Director	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	5 Elect Tan Fong Sang as Director	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	6 Approve Directors' Fees and Benefits	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	7 Approve KPMG PLT as Auditors and Authorize Board to Fix Their Remuneration	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	8 Authorize Share Repurchase Program	For
Fraser & Neave Holdings Bhd.	Annual	19-Jan-21	Management	9 Approve Implementation of Shareholders' Mandate for Recurrent Related Party Transactions	For
Fraser & Neave Holdings Bhd.	Special	19-Jan-21	Management	1 Approve the Establishment and Implementation of Employees' Grant Plan (SGP2021)	Against
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	Management	2 Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For
PT Bank Rakyat Indonesia (Persero) Tbk	Special	21-Jan-21	Management	3 Affirmation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For
Brilliance China Automotive Holdings Limited	Special	22-Jan-21	Management	1 Approve Huachen Purchase Framework Agreement, Huachen Sale Framework Agreement, Huachen Non-Exempted Proposed Caps and Related Transactions	For
Cosan Ltd.	Special	22-Jan-21	Management	1 Approve Agreement to Absorb and Absorption of Cosan Limited (CZZ) by Cosan S.A. (CSAN)	For
Cosan SA	Special	22-Jan-21	Management	1 Amend Articles	Against
Cosan SA	Special	22-Jan-21	Management	2 Fix Number of Directors at Nine	For
Cosan SA	Special	22-Jan-21	Management	3 Approve Classification of Dan Ioschpe, Jose Alexandre Scheinkman, Ana Paula Pessoa and Vasco Augusto Pinto da Fonseca Dias Junior as Independent Directors	For
Cosan SA	Special	22-Jan-21	Management	4 Elect Directors	For

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Cosan SA	Special	22-Jan-21	Management	5 Approve Agreement to Absorb and Absorption of Cosan Limited (CZZ), Ratify Apsis Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction, Approve Issuance of Shares in Connection with the Transaction and Amend Article 5	For
Cosan SA	Special	22-Jan-21	Management	6 Approve Agreement to Absorb and Absorption of Cosan Logistica S.A., Ratify Apsis Consultoria Empresarial Ltda. as the Independent Firm to Appraise Proposed Transaction, Approve Capital Increase in Connection with the Transaction and Amend Article 5	For
Cosan SA	Special	22-Jan-21	Management	7 Consolidate Bylaws	Against
Visa Inc.	Annual	26-Jan-21	Management	1a Elect Director Lloyd A. Carney	For
Visa Inc.	Annual	26-Jan-21	Management	1b Elect Director Mary B. Cranston	For
Visa Inc.	Annual	26-Jan-21	Management	1c Elect Director Francisco Javier Fernandez-Carbajal	For
Visa Inc.	Annual	26-Jan-21	Management	1d Elect Director Alfred F. Kelly, Jr.	For
Visa Inc.	Annual	26-Jan-21	Management	1e Elect Director Ramon Laguarta	For
Visa Inc.	Annual	26-Jan-21	Management	1f Elect Director John F. Lundgren	For
Visa Inc.	Annual	26-Jan-21	Management	1g Elect Director Robert W. Matschullat	For
Visa Inc.	Annual	26-Jan-21	Management	1h Elect Director Denise M. Morrison	For
Visa Inc.	Annual	26-Jan-21	Management	1i Elect Director Suzanne Nora Johnson	For
Visa Inc.	Annual	26-Jan-21	Management	1j Elect Director Linda J. Rendle	For
Visa Inc.	Annual	26-Jan-21	Management	1k Elect Director John A. C. Swainson	For
Visa Inc.	Annual	26-Jan-21	Management	1l Elect Director Maynard G. Webb, Jr.	For
Visa Inc.	Annual	26-Jan-21	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Visa Inc.	Annual	26-Jan-21	Management	3 Ratify KPMG LLP as Auditors	For
Visa Inc.	Annual	26-Jan-21	Management	4 Amend Omnibus Stock Plan	For
Visa Inc.	Annual	26-Jan-21	Management	5 Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For
Visa Inc.	Annual	26-Jan-21	Share Holder	6 Provide Right to Act by Written Consent	For
Visa Inc.	Annual	26-Jan-21	Share Holder	7 Amend Principles of Executive Compensation Program	Against
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1a Elect Director Susan K. Carter	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1b Elect Director Charles I. Cogut	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1c Elect Director Lisa A. Davis	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1d Elect Director Chadwick C. Deaton	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1e Elect Director Seifollah (Seifi) Ghasemi	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1f Elect Director David H. Y. Ho	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1g Elect Director Edward L. Monser	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	1h Elect Director Matthew H. Paull	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	3 Approve Omnibus Stock Plan	For
Air Products and Chemicals, Inc.	Annual	28-Jan-21	Management	4 Ratify Deloitte & Touche LLP as Auditors	For
Britvic Plc	Annual	28-Jan-21	Management	1 Accept Financial Statements and Statutory Reports	For
Britvic Plc	Annual	28-Jan-21	Management	2 Approve Final Dividend	For
Britvic Plc	Annual	28-Jan-21	Management	3 Approve Remuneration Policy	For
Britvic Plc	Annual	28-Jan-21	Management	4 Approve Remuneration Report	For
Britvic Plc	Annual	28-Jan-21	Management	5 Amend Performance Share Plan	For
Britvic Plc	Annual	28-Jan-21	Management	6 Amend Executive Share Option Plan	For
Britvic Plc	Annual	28-Jan-21	Management	7 Re-elect John Daly as Director	For
Britvic Plc	Annual	28-Jan-21	Management	8 Re-elect Simon Litherland as Director	For
Britvic Plc	Annual	28-Jan-21	Management	9 Re-elect Joanne Wilson as Director	For
Britvic Plc	Annual	28-Jan-21	Management	10 Re-elect Suniti Chauhan as Director	For
Britvic Plc	Annual	28-Jan-21	Management	11 Re-elect Sue Clark as Director	For
Britvic Plc	Annual	28-Jan-21	Management	12 Re-elect William Eccleshare as Director	For
Britvic Plc	Annual	28-Jan-21	Management	13 Re-elect Ian McHoul as Director	For
Britvic Plc	Annual	28-Jan-21	Management	14 Re-elect Euan Sutherland as Director	For
Britvic Plc	Annual	28-Jan-21	Management	15 Reappoint Ernst & Young LLP as Auditors	For

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Britvic Plc	Annual	28-Jan-21	Management	16 Authorise the Audit Committee to Fix Remuneration of Auditors	For
Britvic Plc	Annual	28-Jan-21	Management	17 Authorise EU Political Donations and Expenditure	For
Britvic Plc	Annual	28-Jan-21	Management	18 Authorise Issue of Equity	For
Britvic Plc	Annual	28-Jan-21	Management	19 Authorise Issue of Equity without Pre-emptive Rights	For
Britvic Plc	Annual	28-Jan-21	Management	20 Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For
Britvic Plc	Annual	28-Jan-21	Management	21 Authorise Market Purchase of Ordinary Shares	For
Britvic Plc	Annual	28-Jan-21	Management	22 Authorise the Company to Call General Meeting with Two Weeks' Notice	For
Britvic Plc	Annual	28-Jan-21	Management	23 Approve Matters Relating to the Distributable Reserves Amendment	For
Kerry Group Plc	Special	28-Jan-21	Management	1 Approve Migration of the Participating Securities to Euroclear Bank's Central Securities Depository	For
Kerry Group Plc	Special	28-Jan-21	Management	2 Amend Articles of Association	For
Kerry Group Plc	Special	28-Jan-21	Management	3 Authorise Company to Take All Actions to Implement the Migration	For
Accenture plc	Annual	03-Feb-21	Management	1a Elect Director Jaime Ardila	For
Accenture plc	Annual	03-Feb-21	Management	1b Elect Director Herbert Hainer	For
Accenture plc	Annual	03-Feb-21	Management	1c Elect Director Nancy McKinstry	For
Accenture plc	Annual	03-Feb-21	Management	1d Elect Director Beth E. Mooney	For
Accenture plc	Annual	03-Feb-21	Management	1e Elect Director Gilles C. Pelisson	For
Accenture plc	Annual	03-Feb-21	Management	1f Elect Director Paula A. Price	For
Accenture plc	Annual	03-Feb-21	Management	1g Elect Director Venkata (Murthy) Renduchintala	For
Accenture plc	Annual	03-Feb-21	Management	1h Elect Director David Rowland	For
Accenture plc	Annual	03-Feb-21	Management	1i Elect Director Arun Sarin	For
Accenture plc	Annual	03-Feb-21	Management	1j Elect Director Julie Sweet	For
Accenture plc	Annual	03-Feb-21	Management	1k Elect Director Frank K. Tang	For
Accenture plc	Annual	03-Feb-21	Management	1l Elect Director Tracey T. Travis	For
Accenture plc	Annual	03-Feb-21	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Accenture plc	Annual	03-Feb-21	Management	3 Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For
Accenture plc	Annual	03-Feb-21	Management	4 Renew the Board's Authority to Issue Shares Under Irish Law	For
Accenture plc	Annual	03-Feb-21	Management	5 Authorize Board to Opt-Out of Statutory Pre-emption Rights	For
Accenture plc	Annual	03-Feb-21	Management	6 Determine Price Range for Reissuance of Treasury Shares	For
Kingspan Group Plc	Special	12-Feb-21	Management	1 Approve Migration of the Migrating Shares to Euroclear Bank's Central Securities Depository	For
Kingspan Group Plc	Special	12-Feb-21	Management	2 Adopt New Articles of Association	For
Kingspan Group Plc	Special	12-Feb-21	Management	3 Authorise Company to Take All Actions to Implement the Migration	For
Swedbank AB	Special	15-Feb-21	Management	1 Open Meeting	No action
Swedbank AB	Special	15-Feb-21	Management	2 Elect Chairman of Meeting	For
Swedbank AB	Special	15-Feb-21	Management	3 Designate Inspector(s) of Minutes of Meeting	For
Swedbank AB	Special	15-Feb-21	Management	4 Prepare and Approve List of Shareholders	For
Swedbank AB	Special	15-Feb-21	Management	5 Approve Agenda of Meeting	For
Swedbank AB	Special	15-Feb-21	Management	6 Acknowledge Proper Convening of Meeting	For
Swedbank AB	Special	15-Feb-21	Management	7 Approve Dividends of SEK 4.35 Per Share	For
Swedbank AB	Special	15-Feb-21	Management	8 Close Meeting	No action
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	1 Approve Daily Operating Related Party Transaction	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	2 Approve Comprehensive Credit Line Application	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	3 Approve Provision of Guarantee	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	4 Approve Change in Registered Capital	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	5 Approve Amendments to Articles of Association	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	6 Amend Rules and Procedures Regarding General Meetings of Shareholders	Against
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	7 Amend Rules and Procedures Regarding Meetings of Board of Directors	Against
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	8 Amend Working System for Independent Directors	Against

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Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	9 Amend Related Party Transaction Decision System	Against
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	10 Amend External Guarantee Management Regulations	Against
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	11 Amend External Investment Management System	Against
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	12 Amend Management System of Raised Funds	Against
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	13.1 Elect Wang Yanqing as Non-Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	13.2 Elect Wang Jianxin as Non-Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	13.3 Elect You Zhiliang as Non-Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	13.4 Elect Wang Lei as Non-Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	14.1 Elect Zhang Mingyan as Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	14.2 Elect Sun Qinglong as Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	14.3 Elect Zhao Kanglian as Independent Director	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	15.1 Elect Cai Jianbo as Supervisor	For
Wuxi Lead Intelligent Equipment Co., Ltd.	Special	22-Feb-21	Management	15.2 Elect Wang Qingyan as Supervisor	For
Infineon Technologies AG	Annual	25-Feb-21	Management	1 Receive Financial Statements and Statutory Reports for Fiscal 2020 (Non-Voting)	No action
Infineon Technologies AG	Annual	25-Feb-21	Management	2 Approve Allocation of Income and Dividends of EUR 0.22 per Share	For
Infineon Technologies AG	Annual	25-Feb-21	Management	3.1 Approve Discharge of Management Board Member Reinhard Ploss for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	3.2 Approve Discharge of Management Board Member Helmut Gassel for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	3.3 Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	3.4 Approve Discharge of Management Board Member Sven Schneider for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.1 Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.2 Approve Discharge of Supervisory Board Member Peter Bauer (until Feb. 20, 2020) for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.3 Approve Discharge of Supervisory Board Member Xiaoqun Clever (from Feb. 20, 2020) for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.4 Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.5 Approve Discharge of Supervisory Board Member Herbert Diess (until Feb. 20, 2020) for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.6 Approve Discharge of Supervisory Board Member Friedrich Eichiner (from Feb. 20, 2020) for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.7 Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.8 Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.9 Approve Discharge of Supervisory Board Member Gerhard Hobbach (until Feb. 20, 2020) for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.10 Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.11 Approve Discharge of Supervisory Board Member Renate Koecher (until Feb. 20, 2020) for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.12 Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.13 Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.14 Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal 2020	For
Infineon Technologies AG	Annual	25-Feb-21	Management	4.15 Approve Discharge of Supervisory Board Member Melanie Riedl (from Feb. 20, 2020) for Fiscal 2020	For

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Infinion Technologies AG	Annual	25-Feb-21	Management	4.16 Approve Discharge of Supervisory Board Member Kerstin Schulzendorf for Fiscal 2020	For
Infinion Technologies AG	Annual	25-Feb-21	Management	4.17 Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal 2020	For
Infinion Technologies AG	Annual	25-Feb-21	Management	4.18 Approve Discharge of Supervisory Board Member Ulrich Spiesshofer (from Feb. 20, 2020) for Fiscal 2020	For
Infinion Technologies AG	Annual	25-Feb-21	Management	4.19 Approve Discharge of Supervisory Board Member Margret Suckale (from Feb. 20, 2020) for Fiscal 2020	For
Infinion Technologies AG	Annual	25-Feb-21	Management	4.20 Approve Discharge of Supervisory Board Member Eckart Suenner (until Feb. 20, 2020) for Fiscal 2020	For
Infinion Technologies AG	Annual	25-Feb-21	Management	4.21 Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal 2020	For
Infinion Technologies AG	Annual	25-Feb-21	Management	5 Ratify KPMG AG as Auditors for Fiscal 2021	For
Infinion Technologies AG	Annual	25-Feb-21	Management	6 Approve Remuneration Policy	For
Infinion Technologies AG	Annual	25-Feb-21	Management	7 Approve Remuneration of Supervisory Board	For
Infinion Technologies AG	Annual	25-Feb-21	Management	8 Approve Creation of EUR 30 Million Pool of Capital for Employee Stock Purchase Plan	For
Infinion Technologies AG	Annual	25-Feb-21	Management	9 Amend Articles Re: Information for Registration in the Share Register	For
Infinion Technologies AG	Annual	25-Feb-21	Management	10 Amend Articles Re: Supervisory Board's Rules of Procedure	For
TravelSky Technology Limited	Special	26-Feb-21	Management	1 Elect Tang Lichao as Supervisor	For
TravelSky Technology Limited	Special	26-Feb-21	Management	2 Amend Articles of Association	For
Orsted A/S	Annual	01-Mar-21	Management	1 Receive Report of Board	No action
Orsted A/S	Annual	01-Mar-21	Management	2 Accept Financial Statements and Statutory Reports	For
Orsted A/S	Annual	01-Mar-21	Management	3 Approve Remuneration Report (Advisory Vote)	For
Orsted A/S	Annual	01-Mar-21	Management	4 Approve Discharge of Management and Board	For
Orsted A/S	Annual	01-Mar-21	Management	5 Approve Allocation of Income and Dividends of DKK 11.50 Per Share	For
Orsted A/S	Annual	01-Mar-21	Management	6 Authorize Share Repurchase Program	Against
Orsted A/S	Annual	01-Mar-21	Management	7.1 Approve Director Indemnification Scheme	For
Orsted A/S	Annual	01-Mar-21	Management	7.2 Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Orsted A/S	Annual	01-Mar-21	Management	7.3 Allow Shareholder Meetings to be Held by Electronic Means Only	For
Orsted A/S	Annual	01-Mar-21	Management	7.4 Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For
Orsted A/S	Annual	01-Mar-21	Management	8 Other Proposals from Shareholders (None Submitted)	No action
Orsted A/S	Annual	01-Mar-21	Management	9.1 Determine Number of Members (8) and Deputy Members of Board	For
Orsted A/S	Annual	01-Mar-21	Management	9.2 Reelect Thomas Thune Andersen (Chair) as Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.3 Reelect Lene Skole (Vice Chair) as Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.4a Reelect Lynda Armstrong as Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.4b Reelect Jorgen Kildah as Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.4c Reelect Peter Korsholm as Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.4d Reelect Dieter Wemmer as Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.4e Elect Julia King as New Director	For
Orsted A/S	Annual	01-Mar-21	Management	9.4f Elect Henrik Poulsen as New Director	For
Orsted A/S	Annual	01-Mar-21	Management	10 Approve Remuneration of Directors; Approve Remuneration for Committee Work	For
Orsted A/S	Annual	01-Mar-21	Management	11 Ratify PricewaterhouseCoopers as Auditors	For
Orsted A/S	Annual	01-Mar-21	Management	12 Other Business	No action
CYBERDYNE, Inc.	Special	04-Mar-21	Management	1 Approve Capital Reduction and Accounting Transfers	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	1 Approve Proposed Domestic Issue and the Specific Mandate	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	2 Authorize Board to Deal with All Matters in Relation to the Proposed Domestic Issue	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	3 Approve Plan for Distribution of Profits Accumulated Before the Proposed Domestic Issue	For

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CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	4 Approve Policy for Stabilization of the Price of the RMB Shares for the Three Years After the Proposed Domestic Issue	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	5 Approve Profits Distribution Policy and Dividend Return Plan for the Three Years After the Proposed Domestic Issue	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	6 Approve Use of Proceeds from the Proposed Domestic Issue	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	7 Approve Remedial Measures for the Potential Dilution of Immediate Returns by the Proposed Domestic Issue	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	8 Approve Undertakings and Corresponding Binding Measures in Connection with the Proposed Domestic Issue	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	9 Adopt Rules and Procedures Regarding Shareholder's General Meeting	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	10 Adopt Rules and Procedures Regarding Meetings of Board of Directors	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	11.1 Elect Jiang Hao as Director	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	11.2 Elect Wang Hongguang as Director	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	11.3 Elect Au Chun Kwok Alan as Director	For
CSPC Pharmaceutical Group Limited	Special	05-Mar-21	Management	12 Amend Articles of Association	For
Carlsberg A/S	Annual	15-Mar-21	Management	1 Receive Report of Board	No action
Carlsberg A/S	Annual	15-Mar-21	Management	2 Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For
Carlsberg A/S	Annual	15-Mar-21	Management	3 Approve Allocation of Income and Dividends of DKK 22 Per Share	For
Carlsberg A/S	Annual	15-Mar-21	Management	4 Approve Remuneration Report (Advisory Vote)	For
Carlsberg A/S	Annual	15-Mar-21	Management	5a Approve Remuneration of Directors in the Amount of DKK 1.9 Million for Chairman, DKK 618,000 for Vice Chair and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For
Carlsberg A/S	Annual	15-Mar-21	Management	5b Approve DKK 58 Million Reduction in Share Capital via Share Cancellation	For
Carlsberg A/S	Annual	15-Mar-21	Management	5c Allow Shareholder Meetings to be Held by Electronic Means Only	Against
Carlsberg A/S	Annual	15-Mar-21	Share Holder	5d Instruct Board to Complete an Assessment of the Ability of Carlsberg to Publish Corporate Country-by-Country Tax Reporting in Line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019)	For
Carlsberg A/S	Annual	15-Mar-21	Management	6a Reelect Flemming Besenbacher as Director	Abstain
Carlsberg A/S	Annual	15-Mar-21	Management	6b Reelect Lars Fruergaard Jorgensen as Director	For
Carlsberg A/S	Annual	15-Mar-21	Management	6c Reelect Carl Bache as Director	Abstain
Carlsberg A/S	Annual	15-Mar-21	Management	6d Reelect Magdi Batato as Director	For
Carlsberg A/S	Annual	15-Mar-21	Management	6e Reelect Lilian Fossum Biner as Director	For
Carlsberg A/S	Annual	15-Mar-21	Management	6f Reelect Richard Burrows as Director	Abstain
Carlsberg A/S	Annual	15-Mar-21	Management	6g Reelect Soren-Peter Fuchs Olesen as Director	Abstain
Carlsberg A/S	Annual	15-Mar-21	Management	6h Reelect Majken Schultz as Director	Abstain
Carlsberg A/S	Annual	15-Mar-21	Management	6i Reelect Lars Stemmerik as Director	Abstain
Carlsberg A/S	Annual	15-Mar-21	Management	6j Elect Henrik Poulsen as New Director	For
Carlsberg A/S	Annual	15-Mar-21	Management	6 Ratify PricewaterhouseCoopers as Auditors	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	1 Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	2 Approve Allocation of Income	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	3 Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	4 Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	5 Accept Report on the Use of Proceeds	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	6 Amend Articles of Association in Relation to Shareholder Meeting	For

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PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	7 Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-08/MBU/12/2019	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	8 Approve Affirmation on the Implementation of the Regulations of the Minister of State-Owned Enterprises of the Republic of Indonesia Number PER-11/MBU/11/2020	For
PT Bank Mandiri (Persero) Tbk	Annual	15-Mar-21	Management	9 Approve Changes in Board of Company	Against
Maruti Suzuki India Limited	Special	16-Mar-21	Management	1 Amend Object Clause of Memorandum of Association	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	2.1.1 Elect Park Byung-gook as Outside Director	Against
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	2.1.2 Elect Kim Jeong as Outside Director	Against
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	2.2.1 Elect Kim Kinam as Inside Director	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	2.2.2 Elect Kim Hyun-suk as Inside Director	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	2.2.3 Elect Koh Dong-jin as Inside Director	For
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	3 Elect Kim Sun-uk as Outside Director to Serve as an Audit Committee Member	Against
Samsung Electronics Co., Ltd.	Annual	17-Mar-21	Management	4 Approve Total Remuneration of Inside Directors and Outside Directors	For
Samsung SDI Co., Ltd.	Annual	17-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
Samsung SDI Co., Ltd.	Annual	17-Mar-21	Management	2.1 Elect Jang Hyeok as Inside Director	For
Samsung SDI Co., Ltd.	Annual	17-Mar-21	Management	2.2 Elect Kim Jong-seong as Inside Director	For
Samsung SDI Co., Ltd.	Annual	17-Mar-21	Management	3 Approve Total Remuneration of Inside Directors and Outside Directors	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	1 Approve Consolidated and Standalone Financial Statements	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	2 Approve Consolidated and Standalone Management Reports	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	3 Approve Non-Financial Information Statement	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	4 Approve Discharge of Board	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	5 Approve Treatment of Net Loss	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	6 Ratify Appointment of and Elect Tim Dawidowsky as Director	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	7 Reelect Mariel von Schumann as Director	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	8 Reelect Klaus Rosenfeld as Director	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	9 Renew Appointment of Ernst & Young as Auditor	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	10 Approve Remuneration Policy	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	11 Approve Restricted Stock Plan	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	12 Authorize Board to Ratify and Execute Approved Resolutions	For
Siemens Gamesa Renewable Energy SA	Annual	17-Mar-21	Management	13 Advisory Vote on Remuneration Report	For
Starbucks Corporation	Annual	17-Mar-21	Management	1a Elect Director Richard E. Allison, Jr.	For
Starbucks Corporation	Annual	17-Mar-21	Management	1b Elect Director Rosalind G. Brewer *Withdrawn Resolution*	No action
Starbucks Corporation	Annual	17-Mar-21	Management	1c Elect Director Andrew Campion	For
Starbucks Corporation	Annual	17-Mar-21	Management	1d Elect Director Mary N. Dillon	For
Starbucks Corporation	Annual	17-Mar-21	Management	1e Elect Director Isabel Ge Mahe	For
Starbucks Corporation	Annual	17-Mar-21	Management	1f Elect Director Mellody Hobson	For
Starbucks Corporation	Annual	17-Mar-21	Management	1g Elect Director Kevin R. Johnson	For
Starbucks Corporation	Annual	17-Mar-21	Management	1h Elect Director Jorgen Vig Knudstorp	For
Starbucks Corporation	Annual	17-Mar-21	Management	1i Elect Director Satya Nadella	For
Starbucks Corporation	Annual	17-Mar-21	Management	1j Elect Director Joshua Cooper Ramo	For
Starbucks Corporation	Annual	17-Mar-21	Management	1k Elect Director Clara Shih	For
Starbucks Corporation	Annual	17-Mar-21	Management	1l Elect Director Javier G. Teruel	For
Starbucks Corporation	Annual	17-Mar-21	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	Against

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Starbucks Corporation	Annual	17-Mar-21	Management	3 Ratify Deloitte & Touche LLP as Auditors	For
Starbucks Corporation	Annual	17-Mar-21	Share Holder	4 Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against
ORION Corp. (Korea)	Annual	18-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
ORION Corp. (Korea)	Annual	18-Mar-21	Management	2 Amend Articles of Incorporation	For
ORION Corp. (Korea)	Annual	18-Mar-21	Management	3 Elect Heo Yong-seok as Outside Director	For
ORION Corp. (Korea)	Annual	18-Mar-21	Management	4 Elect Kim Hong-il as Outside Director to Serve as an Audit Committee Member	For
ORION Corp. (Korea)	Annual	18-Mar-21	Management	5 Elect Heo Yong-seok as a Member of Audit Committee	For
ORION Corp. (Korea)	Annual	18-Mar-21	Management	6 Approve Total Remuneration of Inside Directors and Outside Directors	For
LG Household & Health Care Ltd.	Annual	19-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
LG Household & Health Care Ltd.	Annual	19-Mar-21	Management	2 Amend Articles of Incorporation	For
LG Household & Health Care Ltd.	Annual	19-Mar-21	Management	3.1 Elect Kim Hong-gi as Inside Director	For
LG Household & Health Care Ltd.	Annual	19-Mar-21	Management	3.2 Elect Ha Beom-jong as Non-Independent Non-Executive Director	For
LG Household & Health Care Ltd.	Annual	19-Mar-21	Management	4 Approve Total Remuneration of Inside Directors and Outside Directors	For
Kotak Mahindra Bank Limited	Special	23-Mar-21	Management	1 Approve Material Related Party Transactions with Infina Finance Private Limited	For
Kotak Mahindra Bank Limited	Special	23-Mar-21	Management	2 Approve Material Related Party Transactions with Uday Suresh Kotak	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	1 Approve Allocation of Income, with a Final Dividend of JPY 3.6	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	2 Amend Articles to Authorize Board to Determine Income Allocation	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	3.1 Elect Director Iwasaki, Hiroyuki	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	3.2 Elect Director Asami, Shuji	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	3.3 Elect Director Yanagisawa, Takuji	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	3.4 Elect Director Nakamura, Masaki	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	3.5 Elect Director Katsuki, Soichi	For
Medical Data Vision Co., Ltd.	Annual	23-Mar-21	Management	3.6 Elect Director Nakamura, Takao	For
SGS SA	Annual	23-Mar-21	Management	1.1 Accept Financial Statements and Statutory Reports	For
SGS SA	Annual	23-Mar-21	Management	1.2 Approve Remuneration Report (Non-Binding)	For
SGS SA	Annual	23-Mar-21	Management	2 Approve Discharge of Board and Senior Management	For
SGS SA	Annual	23-Mar-21	Management	3 Approve Allocation of Income and Dividends of CHF 80.00 per Share	For
SGS SA	Annual	23-Mar-21	Management	4.1a Reelect Calvin Grieder as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1b Reelect Sami Atiya as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1c Reelect Paul Desmarais as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1d Reelect Ian Gallienne as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1e Reelect Shelby du Pasquier as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1f Reelect Kory Sorenson as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1g Reelect Tobias Hartmann as Director	For
SGS SA	Annual	23-Mar-21	Management	4.1h Elect Janet Vergis as Director	For
SGS SA	Annual	23-Mar-21	Management	4.2 Reelect Calvin Grieder as Board Chairman	For
SGS SA	Annual	23-Mar-21	Management	4.3.1 Reappoint Ian Gallienne as Member of the Compensation Committee	Against
SGS SA	Annual	23-Mar-21	Management	4.3.2 Reappoint Shelby du Pasquier as Member of the Compensation Committee	Against
SGS SA	Annual	23-Mar-21	Management	4.3.3 Reappoint Kory Sorenson as Member of the Compensation Committee	For
SGS SA	Annual	23-Mar-21	Management	4.4 Ratify PricewaterhouseCoopers SA as Auditors	For
SGS SA	Annual	23-Mar-21	Management	4.5 Designate Jeandin & Defacqz as Independent Proxy	For
SGS SA	Annual	23-Mar-21	Management	5.1 Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For
SGS SA	Annual	23-Mar-21	Management	5.2 Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	For

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SGS SA	Annual	23-Mar-21	Management	5.3 Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.1 Million	For
SGS SA	Annual	23-Mar-21	Management	5.4 Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 26 Million	For
SGS SA	Annual	23-Mar-21	Management	6 Approve CHF 70,700 Reduction in Share Capital via Cancellation of Repurchased Shares	For
SGS SA	Annual	23-Mar-21	Management	7 Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For
SGS SA	Annual	23-Mar-21	Management	8 Transact Other Business (Voting)	Against
NAVER Corp.	Annual	24-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
NAVER Corp.	Annual	24-Mar-21	Management	2.1 Amend Articles of Incorporation (Company Address)	For
NAVER Corp.	Annual	24-Mar-21	Management	2.2 Amend Articles of Incorporation (Transfer Agent)	For
NAVER Corp.	Annual	24-Mar-21	Management	2.3 Amend Articles of Incorporation (Register of Shareholders)	For
NAVER Corp.	Annual	24-Mar-21	Management	2.4 Amend Articles of Incorporation (Register of Shareholders)	For
NAVER Corp.	Annual	24-Mar-21	Management	2.5 Amend Articles of Incorporation (Directors' Term of Office)	For
NAVER Corp.	Annual	24-Mar-21	Management	3 Elect Choi In-hyuk as Inside Director	For
NAVER Corp.	Annual	24-Mar-21	Management	4 Elect Lee In-moo as Outside Director to Serve as an Audit Committee Member	For
NAVER Corp.	Annual	24-Mar-21	Management	5 Elect Lee Geon-hyeok as Outside Director	For
NAVER Corp.	Annual	24-Mar-21	Management	6 Elect Lee Geon-hyeok as a Member of Audit Committee	For
NAVER Corp.	Annual	24-Mar-21	Management	7 Approve Total Remuneration of Inside Directors and Outside Directors	For
NAVER Corp.	Annual	24-Mar-21	Management	8 Approve Stock Option Grants	For
NAVER Corp.	Annual	24-Mar-21	Management	9 Approve Stock Option Grants	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	1 Approve Financial Statements and Discharge Directors	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	2 Approve Consolidated Financial Statements and Statutory Reports	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	3 Approve Allocation of Income and Dividends of EUR 0.68 per Share	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	4 Approve Auditors' Special Report on Related-Party Transactions	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	5 Approve Remuneration of Directors in the Aggregate Amount of EUR 313,800	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	6 Approve Compensation of Corporate Officers	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	7 Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	8 Approve Remuneration Policy of Corporate Officers	Against
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	9 Authorize Repurchase of Up to 0.10 Percent of Issued Share Capital	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	10 Reelect Anne-Marie Graffin as Director	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	11 Reelect Susan Dexter as Director	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	12 Renew Appointment of KPMG as Auditor	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	13 Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision to Neither Replace Nor Renew	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	14 Authorize Filing of Required Documents/Other Formalities	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	15 Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For
Sartorius Stedim Biotech SA	Annual/Special	24-Mar-21	Management	16 Authorize Filing of Required Documents/Other Formalities	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	1 Amend Articles to Change Location of Head Office	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	2.1 Elect Director Kagawa, Jin	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	2.2 Elect Director Endo, Masatomo	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	2.3 Elect Director Hasegawa, Taku	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	2.4 Elect Director Tanabe, Koichiro	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	2.5 Elect Director Kasuya, Yoshimasa	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	2.6 Elect Director Hatanaka, Hajime	For
ValueCommerce Co., Ltd.	Annual	24-Mar-21	Management	3 Elect Director and Audit Committee Member Ikeda, Haruka	For

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ABB Ltd.	Annual	25-Mar-21	Management	1 Accept Financial Statements and Statutory Reports	For
ABB Ltd.	Annual	25-Mar-21	Management	2 Approve Remuneration Report (Non-Binding)	For
ABB Ltd.	Annual	25-Mar-21	Management	3 Approve Discharge of Board and Senior Management	For
ABB Ltd.	Annual	25-Mar-21	Management	4 Approve Allocation of Income and Dividends of CHF 0.80 per Share	For
ABB Ltd.	Annual	25-Mar-21	Management	5 Approve CHF 13.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For
ABB Ltd.	Annual	25-Mar-21	Management	6 Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	Against
ABB Ltd.	Annual	25-Mar-21	Management	7.1 Approve Remuneration of Directors in the Amount of CHF 4.4 Million	For
ABB Ltd.	Annual	25-Mar-21	Management	7.2 Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For
ABB Ltd.	Annual	25-Mar-21	Management	8.1 Reelect Gunnar Brock as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.2 Reelect David Constable as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.3 Reelect Frederico Curado as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.4 Reelect Lars Foerberg as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.5 Reelect Jennifer Xin-Zhe Li as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.6 Reelect Geraldine Matchett as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.7 Reelect David Meline as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.8 Reelect Satish Pai as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.9 Reelect Jacob Wallenberg as Director	For
ABB Ltd.	Annual	25-Mar-21	Management	8.10 Reelect Peter Voser as Director and Board Chairman	For
ABB Ltd.	Annual	25-Mar-21	Management	9.1 Appoint David Constable as Member of the Compensation Committee	For
ABB Ltd.	Annual	25-Mar-21	Management	9.2 Appoint Frederico Curado as Member of the Compensation Committee	For
ABB Ltd.	Annual	25-Mar-21	Management	9.3 Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For
ABB Ltd.	Annual	25-Mar-21	Management	10 Designate Hans Zehnder as Independent Proxy	For
ABB Ltd.	Annual	25-Mar-21	Management	11 Ratify KPMG AG as Auditors	For
ABB Ltd.	Annual	25-Mar-21	Management	12 Transact Other Business (Voting)	Against
LG Chem Ltd.	Annual	25-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
LG Chem Ltd.	Annual	25-Mar-21	Management	2 Amend Articles of Incorporation	For
LG Chem Ltd.	Annual	25-Mar-21	Management	3 Elect Cha Dong Seok as Inside Director	For
LG Chem Ltd.	Annual	25-Mar-21	Management	4 Elect Kim Mun-Su as Outside Director to Serve as an Audit Committee Member	For
LG Chem Ltd.	Annual	25-Mar-21	Management	5 Approve Total Remuneration of Inside Directors and Outside Directors	For
Moncler SpA	Special	25-Mar-21	Management	1 Approve Issuance of Shares for a Private Placement Reserved to Rivetex Srl, Mattia Rivetti Riccardi, Ginevra Alexandra Shapiro, Pietro Brando Shapiro, Alessandro Gilberti and Venezia Investments Pte Ltd	For
Moncler SpA	Special	25-Mar-21	Management	2 Amend Company Bylaws Re: Article 8, 12 and 13	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	1 Receive Report of Board	No action
Novo Nordisk A/S	Annual	25-Mar-21	Management	2 Accept Financial Statements and Statutory Reports	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	3 Approve Allocation of Income and Dividends of DKK 5.85 Per Share	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	4 Approve Remuneration Report (Advisory Vote)	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	5.1 Approve Remuneration of Directors for 2020 in the Aggregate Amount of DKK 17 Million	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	5.2 Approve Remuneration of Directors for 2021 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.47 Million for the Vice Chairman, and DKK 736,000 for Other Directors; Approve Remuneration for Committee Work	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.1 Reelect Helge Lund as Director and Board Chairman	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.2 Reelect Jeppe Christiansen as Director and Vice Chairman	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.3a Reelect Laurence Debroux as Director	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.3b Reelect Andreas Fibig as Director	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.3c Reelect Sylvie Gregoire as Director	For

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Novo Nordisk A/S	Annual	25-Mar-21	Management	6.3d	Reelect Kasim Kutay as Director	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.3e	Reelect Martin Mackay as Director	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	6.3f	Elect Henrik Poulsen as New Director	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	7	Ratify Deloitte as Auditors	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.1	Approve DKK 8 Million Reduction in Share Capital via B Share Cancellation	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.2	Authorize Share Repurchase Program	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.3a	Amend Articles Re: Delete Authorization to Increase Share Capital	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.3b	Approve Creation of DKK 46.2 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 46.2 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 46.2 Million	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.4a	Approve Indemnification of Members of the Board of Directors	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.4b	Approve Indemnification of Members of Executive Management	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.5	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.6a	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Against
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.6b	Allow Electronic Distribution of Company Communication	For
Novo Nordisk A/S	Annual	25-Mar-21	Management	8.6c	Amend Articles Re: Differentiation of Votes	For
Novo Nordisk A/S	Annual	25-Mar-21	Share Holder	8.7	Initiate Plan for Changed Ownership	Against
Novo Nordisk A/S	Annual	25-Mar-21	Management	9	Other Business	No action
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	2	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.1	Elect Director Doi, Haruhiko	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.2	Elect Director Suzuki, Kazuhiko	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.3	Elect Director Nakamoto, Atsushi	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.4	Elect Director Anne Heraty	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.5	Elect Director Fukushima, Masashi	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.6	Elect Director Nakano, Hideyo	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	3.7	Elect Director Sakiyama, Atsuko	For
OUTSOURCING, Inc.	Annual	25-Mar-21	Management	4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For
Peptidream Inc.	Annual	25-Mar-21	Management	1.1	Elect Director Patrick C. Reid	For
Peptidream Inc.	Annual	25-Mar-21	Management	1.2	Elect Director Masuya, Keiichi	For
Peptidream Inc.	Annual	25-Mar-21	Management	1.3	Elect Director Kaneshiro, Kiyofumi	For
Peptidream Inc.	Annual	25-Mar-21	Management	2.1	Elect Director and Audit Committee Member Sasaoka, Michio	For
Peptidream Inc.	Annual	25-Mar-21	Management	2.2	Elect Director and Audit Committee Member Nagae, Toshio	For
Peptidream Inc.	Annual	25-Mar-21	Management	2.3	Elect Director and Audit Committee Member Hanafusa, Yukinori	For
Peptidream Inc.	Annual	25-Mar-21	Management	2.4	Elect Director and Audit Committee Member Utsunomiya, Junko	For
Peptidream Inc.	Annual	25-Mar-21	Management	3	Approve Trust-Type Equity Compensation Plan	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	1	Approve 2020 Report of the Board of Directors	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	2	Approve 2020 Report of the Supervisory Committee	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	3	Approve 2020 Annual Report and Its Summary	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	4	Approve 2020 Financial Statements and Statutory Reports	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	5	Approve 2020 Profit Distribution Plan and Distribution of Final Dividends	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Ernst & Young as International Auditor and Authorize Board to Fix Their Remuneration	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	7	Approve 2020 Performance Evaluation Report of Independent Non-Executive Directors	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.01	Elect Ma Mingzhe as Director	For

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Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.02 Elect Xie Yonglin as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.03 Elect Tan Sin Yin as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.04 Elect Yao Jason Bo as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.05 Elect Cai Fangfang as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.06 Elect Soopakij Chearavanont as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.07 Elect Yang Xiaoping as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.08 Elect Wang Yongjian as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.09 Elect Huang Wei as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.10 Elect Ouyang Hui as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.11 Elect Ng Sing Yip as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.12 Elect Chu Yiyun as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.13 Elect Liu Hong as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.14 Elect Jin Li as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	8.15 Elect Ng Kong Ping Albert as Director	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	9.01 Elect Gu Liji as Supervisor	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	9.02 Elect Huang Baokui as Supervisor	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	9.03 Elect Zhang Wangjin as Supervisor	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	10 Approve Issuance of Debt Financing Instruments	For
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	11 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Against
Ping An Insurance (Group) Company of China, Ltd.	Annual	25-Mar-21	Management	12 Amend Articles of Association	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	Management	1 Approve Financial Statements, Statutory Reports, Annual Report, Report of the Partnership and Community Development Program (PCDP), and Discharge of Directors and Commissioners	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	Management	2 Approve Allocation of Income	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	Management	3 Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Rakyat Indonesia (Persero) Tbk	Annual	25-Mar-21	Management	4 Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
Swedbank AB	Annual	25-Mar-21	Management	1 Open Meeting	No action
Swedbank AB	Annual	25-Mar-21	Management	2 Elect Chairman of Meeting	For
Swedbank AB	Annual	25-Mar-21	Management	3 Designate Inspector(s) of Minutes of Meeting	For
Swedbank AB	Annual	25-Mar-21	Management	4 Prepare and Approve List of Shareholders	For
Swedbank AB	Annual	25-Mar-21	Management	5 Approve Agenda of Meeting	For
Swedbank AB	Annual	25-Mar-21	Management	6 Acknowledge Proper Convening of Meeting	For
Swedbank AB	Annual	25-Mar-21	Management	7.a Receive Financial Statements and Statutory Reports	No action
Swedbank AB	Annual	25-Mar-21	Management	7.b Receive Auditor's Report	No action
Swedbank AB	Annual	25-Mar-21	Management	8 Accept Financial Statements and Statutory Reports	For
Swedbank AB	Annual	25-Mar-21	Management	9 Approve Allocation of Income and Dividends of SEK 2.90 Per Share	For
Swedbank AB	Annual	25-Mar-21	Management	10.a Approve Discharge of Bodil Eriksson as Ordinary Board Member Until 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.b Approve Discharge of Mats Granryd as Ordinary Board Member Until 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.c Approve Discharge of Bo Johansson as Ordinary Board Member Until 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.d Approve Discharge of Magnus Uggla as Ordinary Board Member Until 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.e Approve Discharge of Kerstin Hermansson as Ordinary Board Member	For

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Swedbank AB	Annual	25-Mar-21	Management	10.f Approve Discharge of Josefin Lindstrand as Ordinary Board Member	For
Swedbank AB	Annual	25-Mar-21	Management	10.g Approve Discharge of Bo Magnusson as Ordinary Board Member and Deputy Chair	For
Swedbank AB	Annual	25-Mar-21	Management	10.h Approve Discharge of Anna Mossberg as Ordinary Board Member	For
Swedbank AB	Annual	25-Mar-21	Management	10.i Approve Discharge of Goran Persson as Ordinary Board Member and Chair	For
Swedbank AB	Annual	25-Mar-21	Management	10.j Approve Discharge of Bo Bengtsson as Ordinary Board Member as of 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.k Approve Discharge of Goran Bengtsson as Ordinary Board Member as of 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.l Approve Discharge of Hans Eckerstrom as Ordinary Board Member as of 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.m Approve Discharge of Bengt Erik Lindgren as Ordinary Board Member as of 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.n Approve Discharge of Biljana Pehrsson as Ordinary Board Member as of 28 May 2020	For
Swedbank AB	Annual	25-Mar-21	Management	10.o Approve Discharge of Jens Henriksson, CEO	For
Swedbank AB	Annual	25-Mar-21	Management	10.p Approve Discharge of Camilla Linder as Ordinary Employee Representative until 28 May 2020, thereafter as Deputy Employee Representative	For
Swedbank AB	Annual	25-Mar-21	Management	10.q Approve Discharge of Roger Ljung as Ordinary Employee Representative	For
Swedbank AB	Annual	25-Mar-21	Management	10.r Approve Discharge of Henrik Joelsson as Deputy Employee Representative	For
Swedbank AB	Annual	25-Mar-21	Management	10.s Approve Discharge of Ake Skoglund as Deputy Employee Representative until 28 May 2020, thereafter as Ordinary Employee Representative	For
Swedbank AB	Annual	25-Mar-21	Management	11 Amend Articles Re: Editorial Changes; Number of Board Members; Collecting of Proxies and Advanced Voting; Participation at General Meetings	For
Swedbank AB	Annual	25-Mar-21	Management	12 Determine Number of Members (12) and Deputy Members of Board (0)	For
Swedbank AB	Annual	25-Mar-21	Management	13 Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chairman, SEK 955,800 for Vice Chairman and SEK 653,400 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	For
Swedbank AB	Annual	25-Mar-21	Management	14.a Elect Annika Creutzter as New Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.b Elect Per Olof Nyman as New Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.c Reelect Bo Bengtsson as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.d Reelect Goran Bengtsson as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.e Reelect Hans Eckerstrom as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.f Reelect Kerstin Hermansson as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.g Reelect Bengt Erik Lindgren as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.h Reelect Josefin Lindstrand as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.i Reelect Bo Magnusson as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.j Reelect Anna Mossberg as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.k Reelect Biljana Pehrsson as Director	For
Swedbank AB	Annual	25-Mar-21	Management	14.l Reelect Goran Persson as Director	For
Swedbank AB	Annual	25-Mar-21	Management	15 Elect Goran Persson as Board Chairman and Bo Magnusson as Vice Chairman	For
Swedbank AB	Annual	25-Mar-21	Management	16 Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee; Approve Nomination Committee Procedures	For
Swedbank AB	Annual	25-Mar-21	Management	17 Authorize Repurchase Authorization for Trading in Own Shares	For
Swedbank AB	Annual	25-Mar-21	Management	18 Authorize General Share Repurchase Program	For
Swedbank AB	Annual	25-Mar-21	Management	19 Approve Issuance of Convertibles without Preemptive Rights	For
Swedbank AB	Annual	25-Mar-21	Management	20.a Approve Common Deferred Share Bonus Plan (Eken 2021)	For
Swedbank AB	Annual	25-Mar-21	Management	20.b Approve Deferred Share Bonus Plan for Key Employees (IP 2021)	For
Swedbank AB	Annual	25-Mar-21	Management	20.c Approve Equity Plan Financing to Participants of 2021 and Previous Programs	For
Swedbank AB	Annual	25-Mar-21	Management	21 Approve Remuneration Report	For

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Swedbank AB	Annual	25-Mar-21	Share Holder	22.a	Deliberation on Possible Legal Action Against Representatives	Against
Swedbank AB	Annual	25-Mar-21	Share Holder	22.b	Request Compensation from Representatives for the Damage that the Investigation finds that Swedbank has Suffered	Against
Swedbank AB	Annual	25-Mar-21	Share Holder	22.c	Engage a Law Firm, Chosen by Swedbank and Accepted by Therium Capital Management Nordic AS, to Carry Out the Investigation and Represent Swedbank as a Legal Counsel in the Action for Damages	Against
Swedbank AB	Annual	25-Mar-21	Share Holder	22.d	Enter into a Third-Party Financing Agreement with Therium Capital Management Nordic AS	Against
Swedbank AB	Annual	25-Mar-21	Share Holder	23.a1	Swedbank Adopts Guidelines to Immediately Decline Loans to Projects Aiming at Extracting Fossil Fuels	Against
Swedbank AB	Annual	25-Mar-21	Share Holder	23.a2	Swedbank Adopts Guidelines to Immediately Decline Loans to Companies whose Main Activity is to Extract Fossil Fuels (Excluding Specific Projects Focused on Activities Other than Fossil Fuel Extraction)	Against
Swedbank AB	Annual	25-Mar-21	Share Holder	23.b	Swedbank, before the AGM 2022, Reports its Exposure in Loans to Companies whose Main Activity is to Extract Fossil Energy	Against
Swedbank AB	Annual	25-Mar-21	Management	24	Close Meeting	No action
China Construction Bank Corporation	Special	26-Mar-21	Management	1	Elect Wang Jiang as Director	For
China Construction Bank Corporation	Special	26-Mar-21	Management	2	Approve Confirmation of the Donations of Anti-Pandemic Materials Made in 2020	For
China Construction Bank Corporation	Special	26-Mar-21	Management	3	Approve Additional Limit on Poverty Alleviation Donations	For
Fullcast Holdings Co., Ltd.	Annual	26-Mar-21	Management	1.1	Elect Director Hirano, Takehito	For
Fullcast Holdings Co., Ltd.	Annual	26-Mar-21	Management	1.2	Elect Director Sakamaki, Kazuki	For
Fullcast Holdings Co., Ltd.	Annual	26-Mar-21	Management	1.3	Elect Director Ishikawa, Takahiro	For
Fullcast Holdings Co., Ltd.	Annual	26-Mar-21	Management	1.4	Elect Director Kaizuka, Shiro	For
Medley, Inc.	Annual	26-Mar-21	Management	1	Amend Articles to Amend Business Lines - Amend Provisions on Number of Directors	For
Medley, Inc.	Annual	26-Mar-21	Management	2.1	Elect Director Takiguchi, Kohei	For
Medley, Inc.	Annual	26-Mar-21	Management	2.2	Elect Director Toyoda, Goichiro	For
Medley, Inc.	Annual	26-Mar-21	Management	2.3	Elect Director Ishizaki, Yosuke	For
Medley, Inc.	Annual	26-Mar-21	Management	2.4	Elect Director Hirayama, Sosuke	For
Medley, Inc.	Annual	26-Mar-21	Management	2.5	Elect Director Tamaru, Yuta	For
Medley, Inc.	Annual	26-Mar-21	Management	2.6	Elect Director Kawahara, Ryo	For
Medley, Inc.	Annual	26-Mar-21	Management	2.7	Elect Director Shima, Yusuke	For
Medley, Inc.	Annual	26-Mar-21	Management	2.8	Elect Director Takano, Hidetoshi	For
Medley, Inc.	Annual	26-Mar-21	Management	2.9	Elect Director Kotani, Noboru	For
Medley, Inc.	Annual	26-Mar-21	Management	2.10	Elect Director Iwase, Daisuke	For
Medley, Inc.	Annual	26-Mar-21	Management	2.11	Elect Director Hoshi, Kenichi	For
Medley, Inc.	Annual	26-Mar-21	Management	3	Approve Restricted Stock Plan	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	1	Approve Allocation of Income, with a Final Dividend of JPY 9.5	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.1	Elect Director Seto, Kinya	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.2	Elect Director Suzuki, Masaya	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.3	Elect Director Kitamura, Haruo	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.4	Elect Director Kishida, Masahiro	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.5	Elect Director Ise, Tomoko	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.6	Elect Director Sagiya, Mari	For
MonotaRO Co., Ltd.	Annual	26-Mar-21	Management	2.7	Elect Director Barry Greenhouse	For
Alibaba Health Information Technology Limited	Special	29-Mar-21	Management	1	Approve 2022 Logistics Services Framework Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Health Information Technology Limited	Special	29-Mar-21	Management	2	Approve 2022 Platform Services Framework Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Health Information Technology Limited	Special	29-Mar-21	Management	3	Approve 2022 Advertising Services Framework Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Health Information Technology Limited	Special	29-Mar-21	Management	4	Approve 2022 Framework Technical Services Agreement, Proposed Annual Cap and Related Transactions	For
Alibaba Health Information Technology Limited	Special	29-Mar-21	Management	5	Authorize the Board to Deal with All Related Matters in Relation to Resolutions 1 to 4	For

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PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	1 Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For
PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	2 Approve Allocation of Income and Dividends	For
PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	3 Approve Changes in the Board of Directors	For
PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	4 Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	5 Approve Tanudiredja, Wibisana, Rintis & Rekan as Auditors	For
PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	6 Approve Payment of Interim Dividend	For
PT Bank Central Asia Tbk	Annual	29-Mar-21	Management	7 Approve Revised Recovery Plan	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	1 Approve Financial Statements, Statutory Reports, and Discharge of Directors and Commissioners	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	2 Approve Annual Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	3 Approve Allocation of Income	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	4 Approve Remuneration and Tantiem of Directors and Commissioners	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	5 Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	6 Accept Report on the Use of Proceeds	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	7 Accept Amendments to Articles of Association	For
PT Semen Indonesia (Persero) Tbk	Annual	29-Mar-21	Management	8 Accept Changes in the Boards of the Company	Against
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	1 Adopt Financial Statements and Directors' and Auditors' Reports	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	2 Approve Final Dividend	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	3 Approve Directors' Remuneration	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	4 Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	5 Elect Piyush Gupta as Director	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	6 Elect Punita Lal as Director	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	7 Elect Anthony Lim Weng Kin as Director	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	8 Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	9 Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	10 Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	11 Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	For
DBS Group Holdings Ltd.	Annual	30-Mar-21	Management	12 Authorize Share Repurchase Program	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	1.1 Accept CEO's Report and Board's Report on Operations and Results	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	1.2 Accept Individual and Consolidated Financial Statements	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	1.3 Accept Report on Compliance of Fiscal Obligations	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	2 Accept Report of Audit Committee	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	3 Accept Report of Corporate Practices and Sustainability Committee	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	4.1 Approve Individual and Consolidated Net Profit after Minority Interest in the Amount of USD 194.7 Million	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	4.2 Approve Allocation of Individual and or Consolidated Profits and or Losses Referred to in Previous Item to the Accumulated Net Income Account	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	4.3 Approve Cash Dividends of USD 0.10 Per Share	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.1 Ratify Antonio Del Valle Ruiz as Honorary and Lifetime Board Chairman	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2a Elect or Ratify Juan Pablo Del Valle Perochena as Board Member	For

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Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2b Elect or Ratify Antonio Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2c Elect or Ratify Maria de Guadalupe Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2d Elect or Ratify Francisco Javier Del Valle Perochena as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2e Elect or Ratify Eduardo Tricio Haro as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2f Elect or Ratify Guillermo Ortiz Martinez as Board Member	Against
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2g Elect or Ratify Divo Milan Haddad as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2h Elect or Ratify Alma Rosa Moreno Razo as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2i Elect or Ratify Maria Teresa Altagracia Arnal Machado as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2j Elect or Ratify Jack Goldstein Ring as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2k Elect or Ratify Anil Menon as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.2l Elect or Ratify Mark Rajkowski as Board Member	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.3a Elect or Ratify Juan Pablo Del Valle Perochena as Chairman of Board of Directors	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.3b Elect or Ratify Juan Pablo Del Rio Benitez as Secretary (Non-Member) of Board	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.3c Elect or Ratify Vincent Sheldon Hirt as Alternate Secretary (Non-Member) of Board	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.4a Elect or Ratify Mark Rajkowski as Chairman of Audit Committee	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	5.4b Elect or Ratify Maria Teresa Altagracia Arnal Machado as Chairman of Corporate Practices Committee	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	6 Approve Remuneration of Chairman of Board, Audit Committee and Corporate Practices Committee; Approve Remuneration of Members of Board and Members of Audit Committee and Corporate Practices Committee	Against
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	7.1 Approve Cancellation of Balance of Amount Approved to be Used for Acquisition of Company's Shares	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	7.2 Set Aggregate Nominal Amount of Share Repurchase Reserve	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	8 Accept Report on Adoption or Modification of Policies in Share Repurchases of Company	For
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	9 Approve Long-Term Stock Incentive Plan for Employees	Against
Orbia Advance Corporation SAB de CV	Annual	30-Mar-21	Management	10 Authorize Board to Ratify and Execute Approved Resolutions	For
SK hynix, Inc.	Annual	30-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
SK hynix, Inc.	Annual	30-Mar-21	Management	2 Elect Park Jung-Ho as Inside Director	For
SK hynix, Inc.	Annual	30-Mar-21	Management	3.1 Elect Song Ho-Keun as Outside Director	For
SK hynix, Inc.	Annual	30-Mar-21	Management	3.2 Elect Cho Hyun-Jae as Outside Director	For
SK hynix, Inc.	Annual	30-Mar-21	Management	4 Elect Yoon Tae-Hwa as Outside Director to Serve as an Audit Committee Member	For
SK hynix, Inc.	Annual	30-Mar-21	Management	5 Approve Total Remuneration of Inside Directors and Outside Directors	For
SK hynix, Inc.	Annual	30-Mar-21	Management	6 Approve Stock Option Grants	For
SK hynix, Inc.	Annual	30-Mar-21	Management	7 Approve Stock Option Grants	For
Coway Co., Ltd.	Annual	31-Mar-21	Management	1 Approve Financial Statements and Allocation of Income	For
Coway Co., Ltd.	Annual	31-Mar-21	Management	2 Approve Total Remuneration of Inside Directors and Outside Directors	For
Credicorp Ltd.	Annual	31-Mar-21	Management	1 Present 2020 Annual Report	No action
Credicorp Ltd.	Annual	31-Mar-21	Management	2 Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2020, Including External Auditors' Report	No action
Credicorp Ltd.	Annual	31-Mar-21	Management	3 Ratify PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For
Reliance Industries Ltd.	Court	31-Mar-21	Management	1 Approve Scheme of Arrangement	For