



# Martin Currie Investment Management Ltd

Voting disclosure from 1 October 2020 to 31 December 2020

Company Name	Meeting Type	Meeting Date	Proponent	Item Proposal Number	Vote Instruction
Bermaz Auto Berhad	Annual	08-Oct-20	Management	1 Approve Directors' Fees	For
Bermaz Auto Berhad	Annual	08-Oct-20	Management	2 Approve Directors' Remuneration (Excluding Directors' Fees) from October 5, 2019 Until the Next AGM in 2020	For
Bermaz Auto Berhad	Annual	08-Oct-20	Management	3 Approve Directors' Remuneration (Excluding Directors' Fees) from October 9, 2020 Until the Next AGM in 2021	For
Bermaz Auto Berhad	Annual	08-Oct-20	Management	4 Elect Kalsom Binti Abd. Rahman as Director	For
Bermaz Auto Berhad	Annual	08-Oct-20	Management	5 Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	For
Bermaz Auto Berhad	Annual	08-Oct-20	Management	6 Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For
Bermaz Auto Berhad	Annual	08-Oct-20	Management	7 Authorize Share Repurchase Program	For
Transurban Group Ltd.	Annual	08-Oct-20	Management	2a Elect Terence Bowen as Director	For
Transurban Group Ltd.	Annual	08-Oct-20	Management	2b Elect Neil Chatfield as Director	For
Transurban Group Ltd.	Annual	08-Oct-20	Management	2c Elect Jane Wilson as Director	For
Transurban Group Ltd.	Annual	08-Oct-20	Management	3 Approve Remuneration Report	For
Transurban Group Ltd.	Annual	08-Oct-20	Management	4 Approve Grant of Performance Awards to Scott Charlton	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	09-Oct-20	Management	1 Amend Articles of Association	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	09-Oct-20	Management	2 Amend Rules and Procedures Regarding General Meetings of Shareholders	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	09-Oct-20	Management	3 Amend Rules and Procedures Regarding Meetings of Board of Directors	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	09-Oct-20	Management	4 Elect Zhang Houlin as Director	For
CSPC Pharmaceutical Group Limited	Special	12-Oct-20	Management	1 Approve Issuance of Bonus Shares and Related Transactions	For
Commonwealth Bank of Australia	Annual	13-Oct-20	Management	2a Elect Rob Whitfield as Director	For
Commonwealth Bank of Australia	Annual	13-Oct-20	Management	2b Elect Simon Moutter as Director	For
Commonwealth Bank of Australia	Annual	13-Oct-20	Management	3 Approve Remuneration Report	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	Management	4 Approve Grant of Restricted Share Units and Performance Rights to Matt Comyn	Against
Commonwealth Bank of Australia	Annual	13-Oct-20	Share Holder	5 Approve the Amendments to the Company's Constitution	Against
The Procter & Gamble Company	Annual	13-Oct-20	Management	1a Elect Director Francis S. Blake	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1b Elect Director Angela F. Braly	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1c Elect Director Amy L. Chang	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1d Elect Director Joseph Jimenez	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1e Elect Director Debra L. Lee	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1f Elect Director Terry J. Lundgren	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1g Elect Director Christine M. McCarthy	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1h Elect Director W. James McNerney, Jr.	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1i Elect Director Nelson Peltz	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1j Elect Director David S. Taylor	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1k Elect Director Margaret C. Whitman	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	1l Elect Director Patricia A. Woertz	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	2 Ratify Deloitte & Touche LLP as Auditors	For

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The Procter & Gamble Company	Annual	13-Oct-20	Management	3 Advisory Vote to Ratify Named Executive Officers' Compensation	For
The Procter & Gamble Company	Annual	13-Oct-20	Management	4 Approve Qualified Employee Stock Purchase Plan	For
The Procter & Gamble Company	Annual	13-Oct-20	Share Holder	5 Report on Efforts to Eliminate Deforestation	For
The Procter & Gamble Company	Annual	13-Oct-20	Share Holder	6 Publish Annually a Report Assessing Diversity and Inclusion Efforts	For
CSL Limited	Annual	14-Oct-20	Management	2a Elect Bruce Brook as Director	For
CSL Limited	Annual	14-Oct-20	Management	2b Elect Carolyn Hewson as Director	For
CSL Limited	Annual	14-Oct-20	Management	2c Elect Pascal Soriot as Director	For
CSL Limited	Annual	14-Oct-20	Management	3 Approve Remuneration Report	For
CSL Limited	Annual	14-Oct-20	Management	4 Approve Grant of Performance Share Units to Paul Perreault	For
Paychex, Inc.	Annual	15-Oct-20	Management	1a Elect Director B. Thomas Golisano	For
Paychex, Inc.	Annual	15-Oct-20	Management	1b Elect Director Thomas F. Bonadio	For
Paychex, Inc.	Annual	15-Oct-20	Management	1c Elect Director Joseph G. Doody	For
Paychex, Inc.	Annual	15-Oct-20	Management	1d Elect Director David J.S. Flaschen	For
Paychex, Inc.	Annual	15-Oct-20	Management	1e Elect Director Pamela A. Joseph	For
Paychex, Inc.	Annual	15-Oct-20	Management	1f Elect Director Martin Mucci	For
Paychex, Inc.	Annual	15-Oct-20	Management	1g Elect Director Joseph M. Tucci	For
Paychex, Inc.	Annual	15-Oct-20	Management	1h Elect Director Joseph M. Velli	For
Paychex, Inc.	Annual	15-Oct-20	Management	1i Elect Director Kara Wilson	For
Paychex, Inc.	Annual	15-Oct-20	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Paychex, Inc.	Annual	15-Oct-20	Management	3 Amend Omnibus Stock Plan	For
Paychex, Inc.	Annual	15-Oct-20	Management	4 Ratify PricewaterhouseCoopers LLP as Auditors	For
Credicorp Ltd.	Special	16-Oct-20	Management	1 Elect Leslie Pierce Diez Canseco as Director	For
Stockland	Annual/Special	20-Oct-20	Management	2 Elect Kate McKenzie as Director	For
Stockland	Annual/Special	20-Oct-20	Management	3 Elect Tom Pockett as Director	For
Stockland	Annual/Special	20-Oct-20	Management	4 Elect Andrew Stevens as Director	For
Stockland	Annual/Special	20-Oct-20	Management	5 Approve Remuneration Report	For
Stockland	Annual/Special	20-Oct-20	Management	6 Approve Renewal of Termination Benefits Framework	For
Tabcorp Holdings Limited	Annual	20-Oct-20	Management	2a Elect Bruce Akhurst as Director	For
Tabcorp Holdings Limited	Annual	20-Oct-20	Management	2b Elect Anne Brennan as Director	For
Tabcorp Holdings Limited	Annual	20-Oct-20	Management	2c Elect David Gallop as Director	For
Tabcorp Holdings Limited	Annual	20-Oct-20	Management	3 Approve Remuneration Report	For
Tabcorp Holdings Limited	Annual	20-Oct-20	Management	4 Approve Grant of Performance Rights to David Attenborough	Against
PT Bank Mandiri (Persero) Tbk	Special	21-Oct-20	Management	1 Approve Changes in Boards of Company	Against
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	1 Open Meeting and Elect Presiding Council of Meeting	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	2 Authorize Presiding Council to Sign the Meeting Minutes	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	3 Amend Company Articles	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	4 Accept Board Report	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	5 Accept Audit Report	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	6 Accept Financial Statements	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	7 Approve Discharge of Board	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	8 Approve Upper Limit of Donations for 2020 and Receive Information on Donations Made in 2019	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	9 Ratify Director Appointment	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	10 Approve Director Remuneration	Against
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	11 Ratify External Auditors	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	12 Approve Allocation of Income	For
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	13 Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	For

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TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	14 Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	No action
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	15 Close Meeting	No action
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	1 Open Meeting and Elect Presiding Council of Meeting	No action
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	4 Accept Board Report	No action
TURKCELL Iletisim Hizmetleri AS	Annual	21-Oct-20	Management	5 Accept Audit Report	No action
APA Group	Annual	22-Oct-20	Management	1 Approve Remuneration Report	For
APA Group	Annual	22-Oct-20	Management	2 Elect Peter Wasow as Director	For
APA Group	Annual	22-Oct-20	Management	3 Elect Shirley In't Veld as Director	For
APA Group	Annual	22-Oct-20	Management	4 Elect Rhoda Phillippo as Director	For
APA Group	Annual	22-Oct-20	Management	5 Approve Grant of Performance Rights to Robert Wheals	For
APA Group	Annual	22-Oct-20	Management	6 Approve the Amendments to the Constitution of Australian Pipeline Trust	Against
APA Group	Annual	22-Oct-20	Management	7 Approve the Amendments to the Constitution of APT Investment Trust	Against
APA Group	Annual	22-Oct-20	Share Holder	8 Elect Victoria Walker as Director	Against
Suncorp Group Limited	Annual	22-Oct-20	Management	1 Approve Remuneration Report	For
Suncorp Group Limited	Annual	22-Oct-20	Management	2 Approve Grant of Performance Rights to Steve Johnston	For
Suncorp Group Limited	Annual	22-Oct-20	Management	3a Elect Elmer Funke Kupper as Director	For
Suncorp Group Limited	Annual	22-Oct-20	Management	3b Elect Simon Machell as Director	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	1 Approve Remuneration Report	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	2 Elect Simon Allen as Director	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	3 Elect Duncan Boyle as Director	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	4 Elect Sheila McGregor as Director	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	5 Elect Jonathan Nicholson as Director	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	6 Adopt New Constitution	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	7 Approve Proportional Takeover Provisions	For
Insurance Australia Group Ltd.	Annual	23-Oct-20	Share Holder	8 Approve the Amendments to the Company's Constitution	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	Share Holder	9 Approve IAG World Heritage Policy	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	Share Holder	10 Approve Relationship with Industry Associations	Against
Insurance Australia Group Ltd.	Annual	23-Oct-20	Management	11 Approve Issuance of Executive Performance Rights to Nicholas Hawkins	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	2 Elect Jacqueline Hey as Director	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	3 Elect Jim Hazel as Director	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Share Holder	4 Elect Anthony Fels as Director	Against
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	5 Approve Remuneration Report	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	6 Approve Issuance of Shares to Marnie Baker under the Loan Funded Share Plan	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	7 Approve Grant of Performance Rights to Marnie Baker under the Omnibus Equity Plan	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	8a Approve First Capital Reduction Scheme	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	8b Approve Second Capital Reduction Scheme	For
Bendigo and Adelaide Bank Limited	Annual	27-Oct-20	Management	9 Ratify Past Issuance of Placement Shares to Existing and New Domestic and International Institutional Investors	For
GUD Holdings Limited	Annual	27-Oct-20	Management	2 Elect Jennifer Douglas as Director	For
GUD Holdings Limited	Annual	27-Oct-20	Management	3 Approve Remuneration Report	For
GUD Holdings Limited	Annual	27-Oct-20	Management	4 Approve Grant of Rights to Graeme Whickman	For
GUD Holdings Limited	Annual	27-Oct-20	Management	5 Approve Renewal of Proportional Takeover Approval Provisions	For
JB Hi-Fi Limited	Annual	29-Oct-20	Management	2a Elect Melanie Wilson as Director	For
JB Hi-Fi Limited	Annual	29-Oct-20	Management	2b Elect Beth Loughton as Director	For

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JB Hi-Fi Limited	Annual	29-Oct-20	Management	3 Approve Remuneration Report	For
JB Hi-Fi Limited	Annual	29-Oct-20	Management	4 Approve Grant of Restricted Shares to Richard Murray	Against
LG Chem Ltd.	Special	30-Oct-20	Management	1 Approve Split-Off Agreement	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	1a Elect Director Charlene Barshefsky	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	1b Elect Director Wei Sun Christianson	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	1c Elect Director Fabrizio Freda	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	1d Elect Director Jane Lauder	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	1e Elect Director Leonard A. Lauder	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	2 Ratify PricewaterhouseCoopers LLP as Auditors	For
The Estee Lauder Companies Inc.	Annual	10-Nov-20	Management	3 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1a Elect Director Peter Bisson	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1b Elect Director Richard T. Clark	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1c Elect Director Linnie M. Haynesworth	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1d Elect Director John P. Jones	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1e Elect Director Francine S. Katsoudas	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1f Elect Director Nazzic S. Keene	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1g Elect Director Thomas J. Lynch	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1h Elect Director Scott F. Powers	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1i Elect Director William J. Ready	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1j Elect Director Carlos A. Rodriguez	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	1k Elect Director Sandra S. Wijnberg	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Management	3 Ratify Deloitte & Touche LLP as Auditors	For
Automatic Data Processing, Inc.	Annual	11-Nov-20	Share Holder	4 Report on Non-Management Employee Representation on the Board of Directors	Against
China Construction Bank Corporation	Special	12-Nov-20	Management	1 Elect Lyu Jiajin as Director	For
China Construction Bank Corporation	Special	12-Nov-20	Management	2 Elect Shao Min as Director	For
China Construction Bank Corporation	Special	12-Nov-20	Management	3 Elect Liu Fang as Director	For
China Construction Bank Corporation	Special	12-Nov-20	Management	4 Elect William (Bill) Coen as Director	For
China Construction Bank Corporation	Special	12-Nov-20	Management	5 Approve Remuneration Distribution and Settlement Plan for Directors	For
China Construction Bank Corporation	Special	12-Nov-20	Management	6 Approve Remuneration Distribution and Settlement Plan for Supervisors	For
China Construction Bank Corporation	Special	12-Nov-20	Management	7 Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	For
Woolworths Group Ltd.	Annual	12-Nov-20	Management	2 Elect Scott Perkins as Director	Against
Woolworths Group Ltd.	Annual	12-Nov-20	Management	3 Approve Remuneration Report	For
Woolworths Group Ltd.	Annual	12-Nov-20	Management	4 Approve Grant of Performance Share Rights to Brad Banducci	For
Woolworths Group Ltd.	Annual	12-Nov-20	Management	5 Approve Renewal of Approach to Termination Benefits for 3 Years	For
Compagnie Financiere Richemont SA	Special	17-Nov-20	Management	1 Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	For
Compagnie Financiere Richemont SA	Special	17-Nov-20	Management	2 Transact Other Business (Voting)	Against
JDE Peet's BV	Special	18-Nov-20	Management	1 Open Meeting	No action
JDE Peet's BV	Special	18-Nov-20	Management	2 Elect Fabien Simon as Director	For
JDE Peet's BV	Special	18-Nov-20	Management	3 Amend Directors' Remuneration Policy	Against
JDE Peet's BV	Special	18-Nov-20	Management	4 Elect Frank Engelen as Non-Executive Director	For
JDE Peet's BV	Special	18-Nov-20	Management	5 Close Meeting	No action

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Tata Consultancy Services Limited	Special	18-Nov-20	Management	1 Approve Buyback of Equity Shares	For
TravelSky Technology Limited	Special	18-Nov-20	Management	1 Approve Grant of General Mandate to the Directors to Carry Out the Eastern Airlines Transaction, Proposed Annual Caps and Related Transactions	For
ResMed Inc.	Annual	19-Nov-20	Management	1a Elect Director Karen Drexler	For
ResMed Inc.	Annual	19-Nov-20	Management	1b Elect Director Michael Farrell	For
ResMed Inc.	Annual	19-Nov-20	Management	2 Ratify KPMG LLP as Auditors	For
ResMed Inc.	Annual	19-Nov-20	Management	3 Advisory Vote to Ratify Named Executive Officers' Compensation	For
CNOOC Limited	Special	20-Nov-20	Management	1 Approve Supplemental Agreement and Amendments to the Existing Non-Compete Undertaking and Related Transactions	For
KB Financial Group, Inc.	Special	20-Nov-20	Management	1 Elect Yoon Jong Kyoo as Inside Director	For
KB Financial Group, Inc.	Special	20-Nov-20	Management	2 Elect Hur Yin as Non-Independent Non-Executive Director	For
KB Financial Group, Inc.	Special	20-Nov-20	Share Holder	3 Elect Yun Sun-jin as Outside Director - Shareholder Proposal	Against
KB Financial Group, Inc.	Special	20-Nov-20	Share Holder	4 Elect Ryu Young-jae as Outside Director - Shareholder Proposal	Against
The Weir Group Plc	Special	23-Nov-20	Management	1 Approve Matters Relating to the Disposal by the Company of the Oil & Gas Division	For
Assa Abloy AB	Special	24-Nov-20	Management	1 Open Meeting	No action
Assa Abloy AB	Special	24-Nov-20	Management	2 Elect Chairman of Meeting	For
Assa Abloy AB	Special	24-Nov-20	Management	3 Prepare and Approve List of Shareholders	For
Assa Abloy AB	Special	24-Nov-20	Management	4 Approve Agenda of Meeting	For
Assa Abloy AB	Special	24-Nov-20	Management	5.1 Designate Axel Martensson as Inspector of Minutes of Meeting	For
Assa Abloy AB	Special	24-Nov-20	Management	5.2 Designate Marianne Nilsson as Inspector of Minutes of Meeting	For
Assa Abloy AB	Special	24-Nov-20	Management	6 Acknowledge Proper Convening of Meeting	For
Assa Abloy AB	Special	24-Nov-20	Management	7 Approve Extra Dividends of SEK 1.85 Per Share	For
Assa Abloy AB	Special	24-Nov-20	Management	8 Close Meeting	No action
Atlas Copco AB	Special	26-Nov-20	Management	1 Elect Chairman of Meeting	For
Atlas Copco AB	Special	26-Nov-20	Management	2 Prepare and Approve List of Shareholders	For
Atlas Copco AB	Special	26-Nov-20	Management	3 Approve Agenda of Meeting	For
Atlas Copco AB	Special	26-Nov-20	Management	4 Designate Inspector(s) of Minutes of Meeting	For
Atlas Copco AB	Special	26-Nov-20	Management	5 Acknowledge Proper Convening of Meeting	For
Atlas Copco AB	Special	26-Nov-20	Management	6 Approve Special Dividends of SEK 3.50 Per Share	For
Atlas Copco AB	Special	26-Nov-20	Management	7 Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	For
Atlas Copco AB	Special	26-Nov-20	Management	8 Close Meeting	No action
Industrial & Commercial Bank of China Limited	Special	26-Nov-20	Management	1 Approve 2021-2023 Capital Planning of ICBC	For
Industrial & Commercial Bank of China Limited	Special	26-Nov-20	Management	2 Approve Issuance of Undated Additional Tier 1 Capital Bonds	For
Industrial & Commercial Bank of China Limited	Special	26-Nov-20	Management	3 Approve Payment Plan of Remuneration to Directors for 2019	For
Industrial & Commercial Bank of China Limited	Special	26-Nov-20	Management	4 Approve Payment Plan of Remuneration to Supervisors for 2019	For
HDFC Bank Limited	Special	01-Dec-20	Management	1 Elect Sashidhar Jagdishan as Director	For
HDFC Bank Limited	Special	01-Dec-20	Management	2 Approve Appointment and Remuneration of Sashidhar Jagdishan as Managing Director & Chief Executive Officer	For
Hexagon AB	Special	01-Dec-20	Management	1 Open Meeting	No action
Hexagon AB	Special	01-Dec-20	Management	2 Elect Chairman of Meeting	For
Hexagon AB	Special	01-Dec-20	Management	3 Prepare and Approve List of Shareholders	For
Hexagon AB	Special	01-Dec-20	Management	4 Approve Agenda of Meeting	For
Hexagon AB	Special	01-Dec-20	Management	5.1 Designate Johannes Wingborg as Inspector of Minutes of Meeting	For
Hexagon AB	Special	01-Dec-20	Management	5.2 Designate Fredrik Skoglund as Inspector of Minutes of Meeting	For
Hexagon AB	Special	01-Dec-20	Management	6 Acknowledge Proper Convening of Meeting	For
Hexagon AB	Special	01-Dec-20	Management	7 Approve Dividends of EUR 0.62 Per Share	For
Hexagon AB	Special	01-Dec-20	Management	8 Approve Performance Share Plan for Key Employees	For
Hexagon AB	Special	01-Dec-20	Management	9 Authorize Share Repurchase Program and Reissuance of Repurchased Shares	For
Hexagon AB	Special	01-Dec-20	Management	10 Close Meeting	No action
Microsoft Corporation	Annual	02-Dec-20	Management	1.1 Elect Director Reid G. Hoffman	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.2 Elect Director Hugh F. Johnston	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.3 Elect Director Teri L. List-Stoll	For

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Microsoft Corporation	Annual	02-Dec-20	Management	1.4 Elect Director Satya Nadella	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.5 Elect Director Sandra E. Peterson	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.6 Elect Director Penny S. Pritzker	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.7 Elect Director Charles W. Scharf	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.8 Elect Director Arne M. Sorenson	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.9 Elect Director John W. Stanton	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.10 Elect Director John W. Thompson	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.11 Elect Director Emma N. Walmsley	For
Microsoft Corporation	Annual	02-Dec-20	Management	1.12 Elect Director Padmasree Warrior	For
Microsoft Corporation	Annual	02-Dec-20	Management	2 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Microsoft Corporation	Annual	02-Dec-20	Management	3 Ratify Deloitte & Touche LLP as Auditors	For
Microsoft Corporation	Annual	02-Dec-20	Share Holder	4 Report on Employee Representation on the Board of Directors	Against
Coloplast A/S	Annual	03-Dec-20	Management	1 Receive Report of Board	No action
Coloplast A/S	Annual	03-Dec-20	Management	2 Accept Financial Statements and Statutory Reports	For
Coloplast A/S	Annual	03-Dec-20	Management	3 Approve Allocation of Income	For
Coloplast A/S	Annual	03-Dec-20	Management	4 Approve Remuneration Report	For
Coloplast A/S	Annual	03-Dec-20	Management	5 Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	For
Coloplast A/S	Annual	03-Dec-20	Management	6.1 Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	For
Coloplast A/S	Annual	03-Dec-20	Management	6.2.1 Amend Corporate Purpose	For
Coloplast A/S	Annual	03-Dec-20	Management	6.2.2 Amend Articles Re: Electronic General Meetings	For
Coloplast A/S	Annual	03-Dec-20	Share Holder	6.3 Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	For
Coloplast A/S	Annual	03-Dec-20	Management	7.1 Reelect Lars Soren Rasmussen as Director	For
Coloplast A/S	Annual	03-Dec-20	Management	7.2 Reelect Niels Peter Louis-Hansen as Director	For
Coloplast A/S	Annual	03-Dec-20	Management	7.3 Reelect Birgitte Nielsen as Director	For
Coloplast A/S	Annual	03-Dec-20	Management	7.4 Reelect Carsten Hellmann as Director	For
Coloplast A/S	Annual	03-Dec-20	Management	7.5 Reelect Jette Nygaard-Andersen as Director	For
Coloplast A/S	Annual	03-Dec-20	Management	7.6 Elect Marianne Wiinholt as New Director	For
Coloplast A/S	Annual	03-Dec-20	Management	8 Ratify PricewaterhouseCoopers as Auditors	For
Coloplast A/S	Annual	03-Dec-20	Management	9 Other Business	No action
Oil Co. LUKOIL PJSC	Special	03-Dec-20	Management	1 Approve Interim Dividends of RUB 46 per Share for First Nine Months of Fiscal 2020	For
Oil Co. LUKOIL PJSC	Special	03-Dec-20	Management	2 Approve Remuneration of Directors	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1a Elect Director Susan L. Decker	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1b Elect Director Robert A. Katz	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1c Elect Director Nadia Rawlinson	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1d Elect Director John T. Redmond	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1e Elect Director Michele Romanow	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1f Elect Director Hilary A. Schneider	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1g Elect Director D. Bruce Sewell	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1h Elect Director John F. Sorte	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	1i Elect Director Peter A. Vaughn	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	2 Ratify PricewaterhouseCoopers LLP as Auditors	For
Vail Resorts, Inc.	Annual	03-Dec-20	Management	3 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Legg Mason Global Funds plc - LM Martin Currie Glb Long-Term Unconstrained Fd	Annual	04-Dec-20	Management	1 Accept Financial Statements and Statutory Reports and Review the Company's Affairs	For
Legg Mason Global Funds plc - LM Martin Currie Glb Long-Term Unconstrained Fd	Annual	04-Dec-20	Management	2 Approve Dividends	For
Legg Mason Global Funds plc - LM Martin Currie Glb Long-Term Unconstrained Fd	Annual	04-Dec-20	Management	3 Ratify PricewaterhouseCoopers as Auditors	For

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Legg Mason Global Funds plc - LM Martin Currie Glb Long-Term Unconstrained Fd	Annual	04-Dec-20	Management	4 Authorise Board to Fix Remuneration of Auditors	For
Legg Mason Global Funds plc - LM Martin Currie Glb Long-Term Unconstrained Fd	Annual	04-Dec-20	Management	5 Elect William Jackson as Director	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1a Elect Director M. Michele Burns	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1b Elect Director Wesley G. Bush	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1c Elect Director Michael D. Capellas	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1d Elect Director Mark Garrett	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1e Elect Director Kristina M. Johnson	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1f Elect Director Roderick C. McGearry	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1g Elect Director Charles H. Robbins	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1i Elect Director Brenton L. Saunders	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	1j Elect Director Lisa T. Su	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	2 Change State of Incorporation from California to Delaware	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	3 Amend Omnibus Stock Plan	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	4 Advisory Vote to Ratify Named Executive Officers' Compensation	For
Cisco Systems, Inc.	Annual	10-Dec-20	Management	5 Ratify PricewaterhouseCoopers LLP as Auditors	For
Cisco Systems, Inc.	Annual	10-Dec-20	Share Holder	6 Require Independent Board Chair	Against
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	1 Approve Fulfilment of the Conditions for the Non-Public Issuance of A Shares by the Company	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.1 Approve Class and Nominal Value of the Shares to be Issued	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.2 Approve Method of Issuance	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.3 Approve Subscribers and Subscription Method	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.4 Approve Price Determination Date, Issue Price and Pricing Principles	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.5 Approve Number of the Shares to be Issued	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.6 Approve Amount and Use of Proceeds	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.7 Approve Lock-Up Period	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.8 Approve Place of Listing	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.9 Approve Arrangements for the Accumulated Profits of the Company Prior to the Proposed Non-Public Issuance	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	2.10 Approve Validity Period of the Resolutions in Relation to the Plan of the Proposed Non-Public Issuance of A Shares	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	3 Approve Proposal for the Proposed Non-Public Issuance	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	4 Approve Feasibility Report on the Use of Proceeds from the Proposed Non-Public Issuance	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	5 Approve Report on the Use of Previously Raised Proceeds	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	6 Approve Dilution of Immediate Return Resulting from the Proposed Non-Public Issuance and Its Remedial Measures	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	7 Approve Undertakings in Relation to the Remedial Measures for the Dilution of Immediate Return Resulting from the Proposed Non-Public Issuance	For
Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	8 Approve Shareholders' Return Plan for the Years 2020-2022	For

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Shanghai Fosun Pharmaceutical (Group) Co., Ltd.	Special	29-Dec-20	Management	9 Authorize Board to Deal with All Matters Relating to the Proposed Non-Public Issuance	For
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